



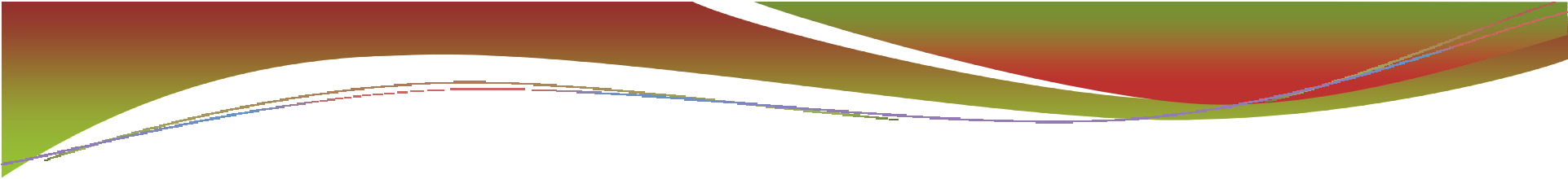
女性とNPO

Women and NPO

アメリカのNPOや女性起業家の現状、
寄付文化やボランティア活動、起業家精神、
男女平等などに関する精神文化と社会教育慣習
日米の比較

Presentation for Women and Work Institute, NPO

By Tomoko Lipp



American Life Culture, Spirit, Work and Women

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寄付文化やボランティア活動、起業家精神、
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American Spirit

American Dream アメリカンドリーム

Citizens of every rank feel that they can
achieve a "better, richer, and happier life."

誰もが「より良い、裕福で幸せな生活」を実現出来る。



American Culture

- Independent spirit 独立精神
- ☞ Immigration 移民
- ☞ Education 教育
- ☞ Democracy 民主主義
- ☞ Capitalism 資本主義
- ☞ Religious freedom 宗教の自由
- ☞ Equality 人間の平等



Rights and Responsibilities

☞ Women's rights 女性の権利

☞ Civil rights 公民権 (Civil Rights Movement (1955–1968))

☞ Human rights 人権

Carnaval San Francisco '09



Carnaval San Francisco '09





63 Years At UPS

For seven decades, 87-year-old Marty Peters has worked for UPS and now holds the record for the longest-working employee at the company. Dean Reynolds reports from Detroit.

Retirement Party



退職祝い

CBS.COM
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"50% of all marriages in the America end in divorce."

∞ **The divorce rate in America for first marriage, vs second or third marriage: 離婚率**

50% percent of first marriages,

67% of second

74% of third marriages end in divorce,

<http://www.divorcerate.org>

/



Working Women

- ✂ Of the 121 million women age 16 years and over in the U.S., 72 million, or 59.5 percent, were labor force participants—working or looking for work.
- ✂ 68 million women were employed in the U.S.—75 percent of employed women worked on full-time jobs, while 25 percent worked on a part-time basis.
- ✂ The unemployment rate for women was 5.4 percent and for men it was 6.1 percent in 2008. For Asian women, it was 3.7 percent; white women, 4.9 percent; Hispanic women, 7.7 percent; and black women, 8.9 percent.



Wage

☞ Minimum wage: \$7.25 per hour effective July 24, 2009

☞ **The Gender Wage Gap: 2008**

The ratio of women's to men's median weekly earnings for full-time workers was 79.9 in 2008, the third consecutive decline since the historical high of 81.0 in 2005

http://74.125.155.132/search?q=cache:vcb_-qFjThsJ:www.iwpr.org/pdf/C350.pdf+wages+women+vs.+men&cd=5&hl=en&ct=clnk&gl=us&client=firefox-a

☞ Negotiations 報酬を交渉する習慣

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Lenders



What is Kiva?

Kiva lets you lend to a specific entrepreneur, empowering them to lift themselves out of poverty.

<http://www.kiva.org/>

Entrepreneurs



Impact This Week

4,299 entrepreneurs funded.

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Featured Entrepreneurs

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Mrs. Moore, posing in front of her restaurant with cassavas, one of her clients' favourite vegetables in her hand.

[Mrs. Kumba Moore](#)

Sierra Leone
Restaurant

This is Mrs. Kumba Moore, a small-scale businesswoman in Makeni city, northern Sierra Leone. Mrs. Moore sells cooked... [more >>](#)

\$25



LEND NOW

\$875

66% raised

More Featured Entrepreneurs

<http://www.kiva.org/>

Rights and Responsibilities

Equality
人間の平等

独立心

Compassion
思いやり

自立

精神的・経済的

大学で生活自立、仕事で経済的自立

NPO Job seeker site

OPPORTUNITY KNOCKS.ORG 

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2009 CEO Compensation Study

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<http://www.charitynavigator.org/>

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ホーム プロフィール 友だちを検索 設定 ヘルプ ログアウト

いまなにしてる? 140

最新のつぶやき: A lot of things to do before a Women and Work Research Center will be coming to SF on next week. 4日前

投稿する

ホーム

 **BarackObama** This summer, we unleashed a powerful movement for change. See the latest dispatches from the ground: <http://bit.ly/6SGna>
9:56 AM Sep 3rd webで

 **TomokoLipp** A lot of things to do before a Women and Work Research Center will be coming to SF on next week.
8:15 PM Sep 2nd webで

 **BarackObama** Spread the truth: VP Biden busts the myth that our health insurance system doesn't need reform. <http://bit.ly/I0zQS> #hc09 (via @WhiteHouse)
5:04 PM Aug 31st webで

 **Fukuske**
ストッキングに対する疑問や質問、何でも気軽につぶやいてみよう!

 **TomokoLipp**
3 フォローしている 6 フォローされている 8 投稿数

Tween
【名】さまざまな機能を備えたWindows用のTwitterクライアント。

ホーム
@TomokoLipp
ダイレクトメッセージ 0